

## Disadvantaged Business Enterprise (DBE) Certification

Missouri Department of Transportation



## Intent of the DBE Program

- Ensure nondiscrimination
- Create a level playing field for DBEs.
- Narrowly tailored program
- Eligibility standards
- Remove barriers





- For-profit business
- Must be at least 51% owned and controlled by a socially and economically disadvantaged individual(s)
- Personal net worth of less than \$1.32 million
- The owner must be a U.S. citizen or permanent resident
- \$26.29 million in gross annual receipts



## Regulations

 MoDOT administers the DBE Program in accordance with 49 CFR Part 26

## Social & Economic Disadvantaged



- Women
- Black Americans
- Hispanic Americans
- Native Americans
- Asian-Pacific Americans
- Subcontinent Asian-Americans
- Other groups designated by SBA



## Control

#### 26.71

- The firm must be independent not dependent on its relationship with another firm(s)
- Not subject to any formal or informal restrictions which limit the customary discretion of the socially and economically disadvantaged owners.
- The socially and economically disadvantaged owner must possess the power to direct and make day-to-day as well as long term decisions.



# How do I become certified?

- https://www.modot.org/dbe-program
  - ✓ Moot DBE Application
  - ✓ PNW form
  - ✓On-site review
  - ✓ Determination



### **MRCC** Partners

- Missouri Department of Transportation
- City of Kansas City, Missouri
- Kansas City Area Transportation Authority
- Mid-America Regional Council
- East-West Gateway Council of Governments
- St. Louis Lambert Airport Authority
- Bi-State Development



## MRCC DBE Directory

https://www6.modot.mo.gov/MRCC/Home/PublicSearch



## ECR Staff

- Prenness Josey
  - External Civil Rights Specialist Kansas City District
  - (816) 607-2162
  - Email: Prenness.Josey@modot.mo.gov
- Abigail Steinbach
  - External Civil Rights Technician- Kansas City District
  - (816) 607-2162
  - Email: <u>Abigail.Steinbach@modot.mo.gov</u>
- Missy Stuedle
  - External Civil Rights Director
  - (573) 751-1216
  - Email: Missy.Stuedle@modot.mo.gov



## ECR Staff

- April Hendricks Brown
  - External Civil Rights Specialist St. Louis District
  - (314) 453-1872
  - Email: April.Hendricks-Brown@modot.mo.gov
- Cassandra Peoples
  - External Civil Rights Technician- St. Louis District
  - (314) 453-5029
  - Email: <u>Abigail.Steinbach@modot.mo.gov</u>
- Kristi Hixson
  - External Civil Rights Manager
  - (573) 751-7801
  - Email: Kristi.Hixson@modot.mo.gov



## ECR Staff

- Zainab Jasim
  - External Civil Rights Specialist Southwest District
  - (573) 751-2806
  - Email: April.Hendricks-Brown@modot.mo.gov
- Laura Bouslaugh
  - External Civil Rights Specialist Northwest and Northeast District
  - (573) 751-1355
  - Email: Laura.Bouslaugh @modot.mo.gov
- Enjoli Dixon
  - External Civil Rights Specialist Central District
  - (573) 751-4309
  - Email: Enjoli.Dixson@modot.mo.gov
- Tracy Evers
  - Executive Assistant (573) 526-2978
  - Email: Tracy.Evers@modot.mo.gov